



## Articling Clerk Program

Emera offers a unique and innovative Articling Program, structured to meet licensing requirements while offering invaluable real-world experience. Our program spans 12 months of full-time engagement meant to assist in the transition from academia to the actual practice of law through the lens of corporate counsel.

The articling clerk posting will welcome all applications in January for commencement the following summer. (After 18 Months)

### **Financial Support and Time off**

Emera understands the financial and time commitments associated with licensing requirements. That's why the company offers reimbursement for expenses related to law society licensing, such as the bar admissions course, and dedicated time off is provided to ensure clerks have ample opportunity to prepare for and complete these requirements.

### **Flexibility for your Articling Clerk Journey**

The program is comprised of four distinct three-month rotations. In the initial three rotations, clerks are embedded within the respective legal departments at Emera Inc., Emera Energy, and Nova Scotia Power Inc. and will gain exposure to a broad array of legal work, including corporate/commercial matters, employment law, energy law, regulatory and compliance issues, legal operations, M&A transactions, finance matters, and real property affairs. The fourth rotation entails a secondment to McInnes Cooper, offering clerks an introduction to litigation and private practice dynamics.

### **Mentorship through the Articling Clerk Program**

Mentorship is a cornerstone of our program. Each clerk is assigned a lawyer to act as a formal mentor from within the Emera group of companies. This mentorship is structured to provide guidance and support throughout the articling year, setting clerks up for success as they transition into the legal profession.