

President & Chief Executive Officer, Nova Scotia Power Inc.: Peter Gregg

The Senior Executive of the Company with accountability to the NSPI Board of Directors for all aspects of the business. Peter leads a team of 1,700 dedicated, safety-focused employees and more than \$4 billion worth of generation, transmission, and distribution assets. He also leads the strategy addressing our customers' demand for cleaner, affordable, and reliable energy, including the ongoing decarbonization of Nova Scotia Power's generation fleet.

Chief Operating Officer: Dave Pickles

Responsible for the overall operation of the company from the generation of electricity to the delivery of that safely and reliably to the customer.

Vice President, Power Production: Jamie MacDonald

Reporting to the President and CEO, this position is accountable for the safe, efficient, and reliable operation of the generation fleet of Nova Scotia Power. Also accountable for regulatory compliance including environmental and NERC/CIP compliance and line financial responsibility for the Power Production facilities within Nova Scotia Power.

Vice President, Human Resources: Charlene McQuaid

Develop and implement HR strategies and initiatives aligned with the overall business strategy, provide counsel and feedback necessary to optimize leadership effectiveness throughout the business and be responsible for ensuring HR policies, procedures, business practices and systems are in place and maintained. This includes, but not limited to, the design, development, administration, and monitoring of new and/or existing programs, performance management, compensation and position management, labour relations, training, and development, encompassing both unionized and non-unionized employees.

Vice President, Commercial: David Landrigan

Responsible for Nova Scotia Power's fuel purchasing, revenue generation, forecasting, analytics, customer solutions and key accounts.

Executive Vice President Finance: Chris Smith

Responsible for leading Nova Scotia Power's Finance and Information Technology teams, ensuring that financial management and reporting, financial planning, risk management and internal controls are consistently best-in-class.

**Executive Vice President Regulatory, Legal & Business Planning & Government Relations:
Judith Ferguson**

Oversees all legal and regulatory aspects of Nova Scotia Power's business and is also focused on the company's strategic direction. In addition, she works with all levels of government on the various ways Nova Scotia Power can contribute to the social and economic vitality of the province.

Vice President, Transmission/Distribution & Delivery: Vacant

Reporting to the President and CEO, this position is accountable to lead the company's reliability, storm response, Maritime Link Integration, and Regional Cooperation work. In addition to leading all facets of T&D, Lia is responsible for overall service delivery to customers, including the Customer Care Centre and Meter & Inspection Services.

Transmission Operations Function (System Operator)

Sr. Director, T&D Operations – Matt Drover

Accountable for oversight of Control Centre and Regional Operations, and advancing the synergies of the operations side of Transmission, Distribution & Delivery.

Director, Control Centre Operations: Jill Searle

Accountable for operations of the distribution and bulk power systems in Nova Scotia and related functions including real-time control and monitoring, protection & control operations, outage coordination, system security, regulatory compliance with reliability standards, OATT, and generator interconnection. Also has responsibility for T&D Operational Systems related to the Advanced Distribution Management System (ADMS), Geographic Information System (GIS) and Supervisory Control and Data Acquisition (SCADA) systems.

Sr. Compliance Engineer: Natasha Flynn

Accountable for the development, implementation, and administration of open access transmission services and administration of the wholesale market. At Nova Scotia Power this role also serves as Chief Compliance Officer for the OATT Standards of Conduct. Accountable for achieving and maintaining compliance with all NERC approved Reliability Standards applicable to NSPI. Demonstrates a pro-active approach to all applicable NERC and NPCC requirements. At NSPI this role is responsible to ensure Compliance, educate, conduct internal audits with subject matter experts, work directly with the UARB, and build relationships with other entities, including NPCC. Provides leadership and guidance, and continually promotes compliance awareness. Serves as the primary contact for NERC and NPCC on compliance matters.

CIP Compliance Coordinator: Kelsey Settle

Accountable to achieving and maintaining compliance with all NERC approved CIP Reliability Standards applicable to NSPI. Demonstrate a pro-active approach to all applicable NERC and NPCC requirements for both Non-CIP and CIP. Provide guidance, and continually promote awareness. Accountable for NERC Critical Infrastructure Protection (CIP) standards compliance for Nova Scotia Power, and primary contact to NERC/NPCC for these requirements.

System Security Engineer Specialist: Lynda Ozere

Accountable to ensure the secure and reliable operation of the transmission system through system studies, the development of operating guidelines, and support for the outage planning process.

Interconnection Engineer: Tosin Omodayo

Accountable to ensure that generator interconnection requests are managed in a cost effective and timely manner, consistent with NSPI's Standard Generator Interconnection Procedures.

Distribution Control Centre Manager – Dave MacDonald

Accountable for the operations of the distribution system in Nova Scotia and related functions including real-time control and monitoring, regulatory compliance with reliability standards and training of system operators.

System Security Engineers, Protection & Control Engineers

Accountable for the identification, evaluation, and preparation of studies, plans and recommendations to ensure the long-term adequacy, reliability, and economic operation of the transmission system and associated interconnections. Also, accountable to provide outage evaluation, analysis of system response to disturbance conditions, protective relay settings, and to specify and schedule protective relay maintenance.

EIT, Outage Coordination Engineer: Mithun Madhukumar

Accountable to schedule and co-ordinate all planned work involving transmission and generation components and to prepare and/or approve switching procedures. Also, responsible to produce daily, weekly, and yearly outage plans based on transmission line maintenance, substation maintenance, generator maintenance, and customer needs.

Manager, System Control: David Downey

Responsible for providing day to day management of system operations focusing on the safe, secure, and economic operation of the transmission system and interconnection operations with adjacent utilities, to achieve maximum system reliability and safety.

Energy Control Centre System Operators

Are responsible for real time unit dispatch, operating and monitoring remotely controlled generation, transmission, and interchange facilities, coordinating network switching for planned and emergency maintenance, system restoration and generally ensuring the optimum level of security is obtained for the power grid.

Training Coordinator: Adam Gordon

Coordinate the day-to-day administration and scheduling of NERC System Operator Training as well as initial and continuing training for System Operators. Ensures NSPI sustains compliance with NERC standard PER-005 pertaining to the organization and development of Systematic Approach to Training (SAT) for System Operators at the Control Center.

Distribution System Operators

Are responsible for real time operating and monitoring remotely controlled distribution facilities, coordinating network switching for planned and emergency maintenance, system restoration and generally ensuring the optimum level of security is obtained for the distribution power grid.

Transmission Operations Function (Non-System Operator)

Sr. Manager, Resource Management Centre & Continuous Improvement: Sara Tingley

Responsible for planning and execution of maintenance activities, construction, upgrades, and customer driven work on NSPI's distribution system and substations

Director Transmission & Distribution Technical Services: Mike Sampson

Responsible to ensure that the capital investment in plant is aligned with the optimal investments for reliability and performance. This team is also responsible for the inspection of T&D line assets.

Responsible for the provision of effective technical services to Control Centre Operations for the safe, secure, and reliable operation of the bulk power and distribution systems.

Sr. Manager, Transmission & Distribution Technical Services: Perry Mason

Provide management and technical oversight for the Transmission & Distribution Technical Services team within Nova Scotia Power. The role oversees Substation Design, Protection & Control Design, Transmission Line Design, Engineering Standards, and Distribution Engineering functions and the team supports both operations and capital projects at Nova Scotia Power.

Director Customer Care: Chris Lanteigne

Accountable for development & execution of the Customer Experience Strategy and Roadmap. Also accountable for T&D Continuous Improvement Programs. This role is also currently responsible for the development and implementation of technology to support our field resources through the Work & Asset Management project.

Director WAM Project: Jason Penney

Responsible for the development and implementation of technology to support field resources through the Work & Asset Management project.

Director, Regional Operations: Sean Borden

Accountable for the operation and maintenance of the transmission and distribution system at Nova Scotia Power. Also, responsible for the field execution of the annual T&D asset investment plan.

Junior Project Manager: Kim Jodrey

Manages T&D related projects and works with individual departments including IT, Safety, and Facilities.

Marketing and Sales Functions

Director, Fuels & Staff: Marie MacLean

Responsible for the wholesale marketing functions of NSPI which includes 24-hour marketing and plant dispatch, natural gas, oil and HFO procurement, day ahead planning and coordination with the NSPI control center, and coordination with NSPI wind and hydro operations. The role is also responsible for overseeing the procurement and logistics of all solid fuels including coal, petroleum coke, biomass, and maritime shipping logistics. The Director has overall accountability for compliance and audit of Fuels procurement and FAM regulatory reporting.

Commercial Manager: Brad MacDonald

Manages solid fuel contract negotiation and purchasing.

Lead Energy Dispatch and Marketing: Philip Webber

This position is responsible for the economic scheduling and dispatch of NS Power's generating assets, import/export of electricity, and shorter-term system optimization. Team Lead assists with regulatory requirements, including internal and external audit interviews, regulatory reporting, responding to information requests from stakeholders, and participation in regulatory proceedings. Responsibilities also include ensuring the Energy team is compliant with NS Power's power procurement processes and procedures outlined in internal policies, and that affiliate transactions are compliant with the Affiliate Code of Conduct.

Energy Marketers

On a 24/7 basis, the Energy Marketers are responsible for optimizing the hourly dispatch of NSPI's generating fleet as well as interfacing with the neighboring power markets; are an ongoing liaison between NSPI generating facilities, the System Control Centre, and other counterparties.

Acting Manager, Fuels, Reporting & Compliance: Lu Sun

Responsible for coordination across FERM for all regulatory and compliance related matters. Also responsible for improvement of compliance related reporting tools, compliance related documentation, tracking compliance of all corporate policies and procedures and internal controls and coordination across the organization for Fuels related regulatory and compliance matters.

Scheduling & Plant Dispatch Team

Responsible for the economic dispatch of NSPI's generation fleet, power purchase agreements, and various customers as well as the marketing function of NSPI Power Production. Also responsible for load forecasting for the NSPI Control Area as well as providing dispatch schedule/resource plan to the System Control Centre.

Plant Managers

Responsible for managing all aspects of operations in designated generating stations.