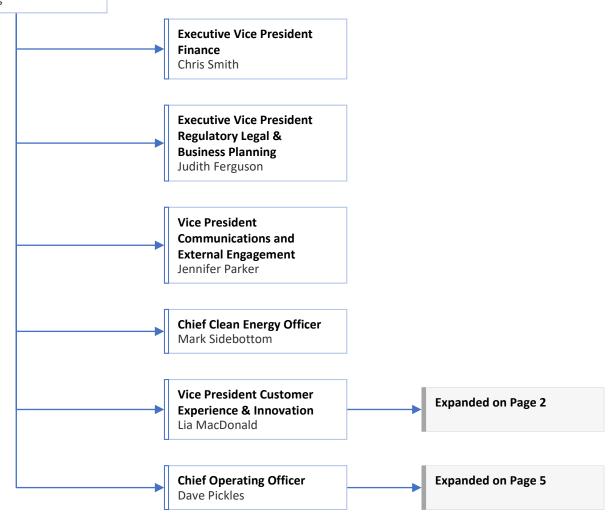


Peter Gregg

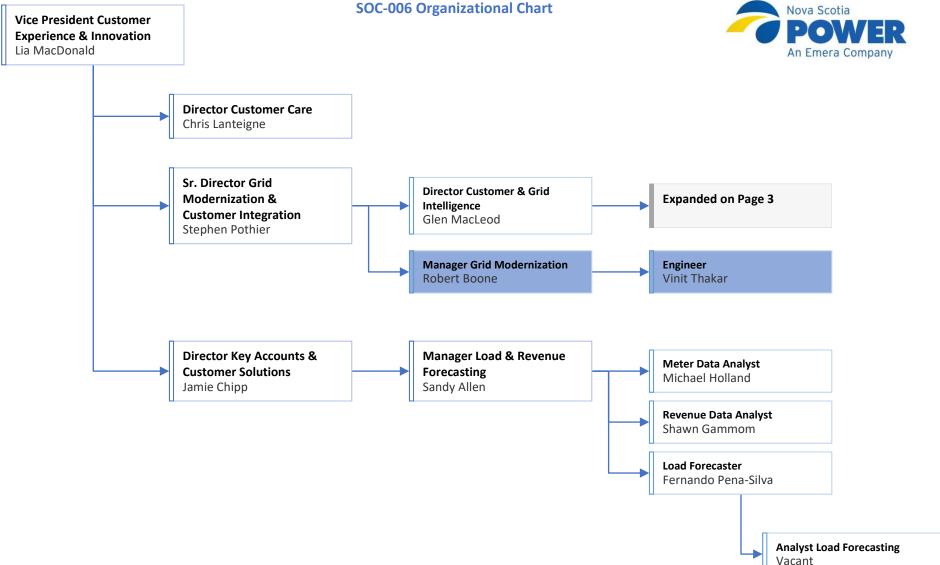




Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

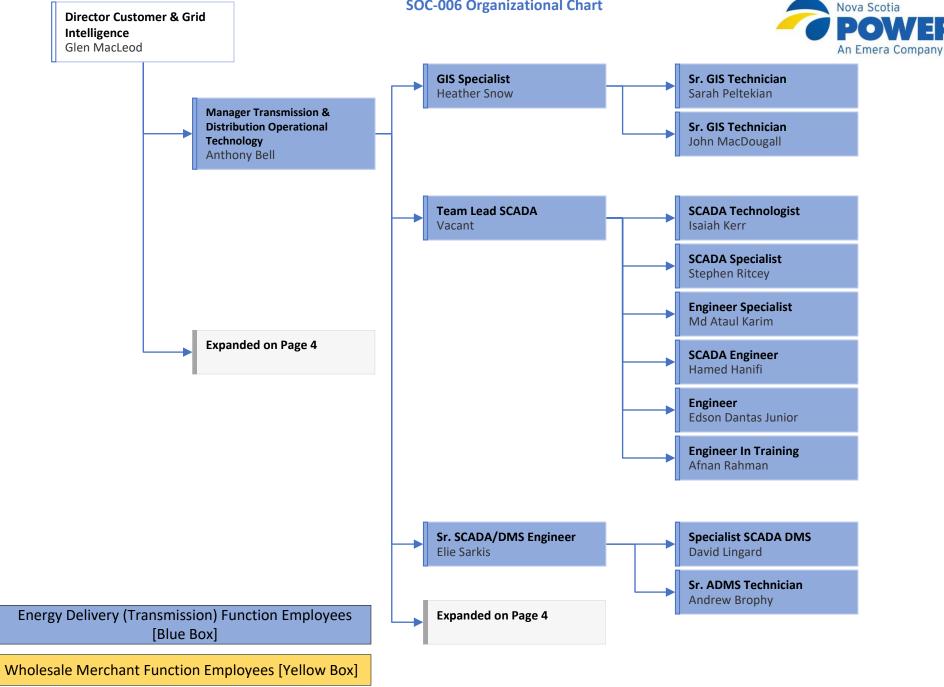
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



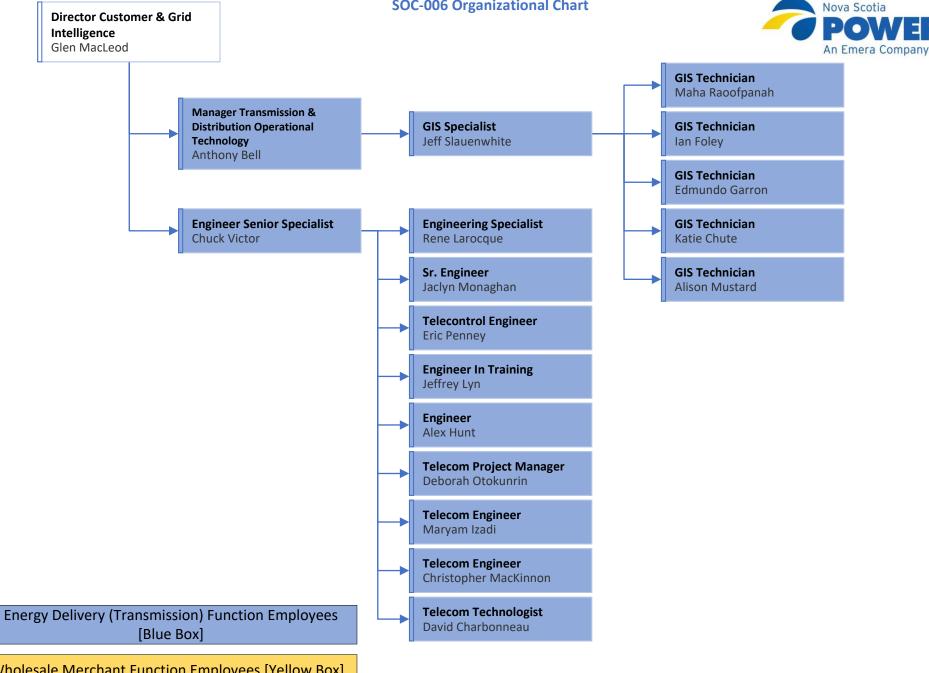
Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

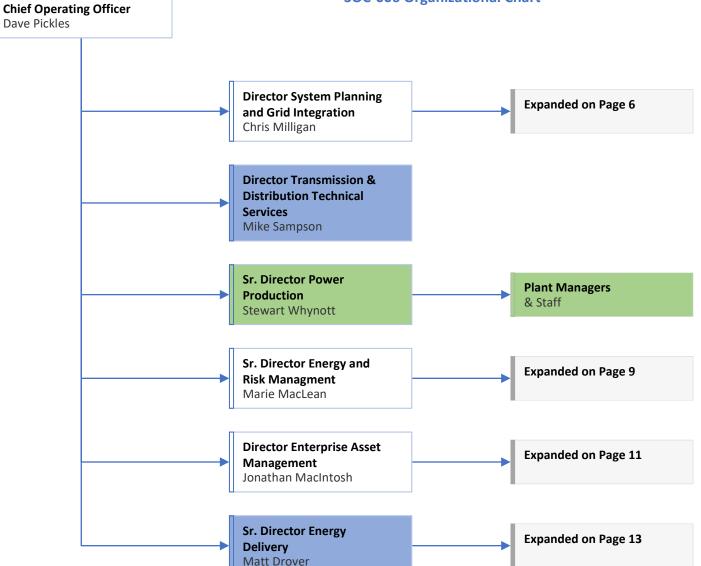


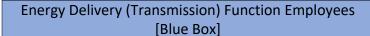
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]





Wholesale Merchant Function Employees [Yellow Box]

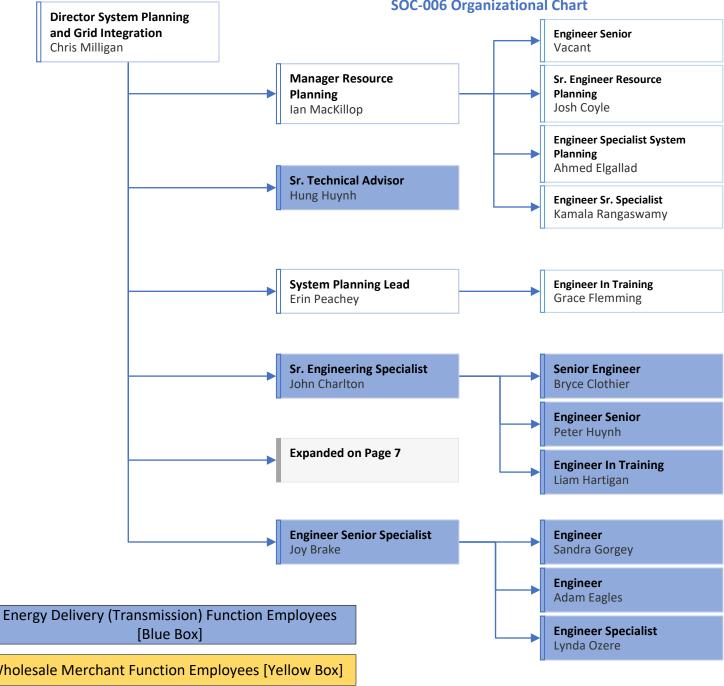
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

Power Production (Generation) Function Employees [Green Box]

Nova Scotia

An Emera Company





Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

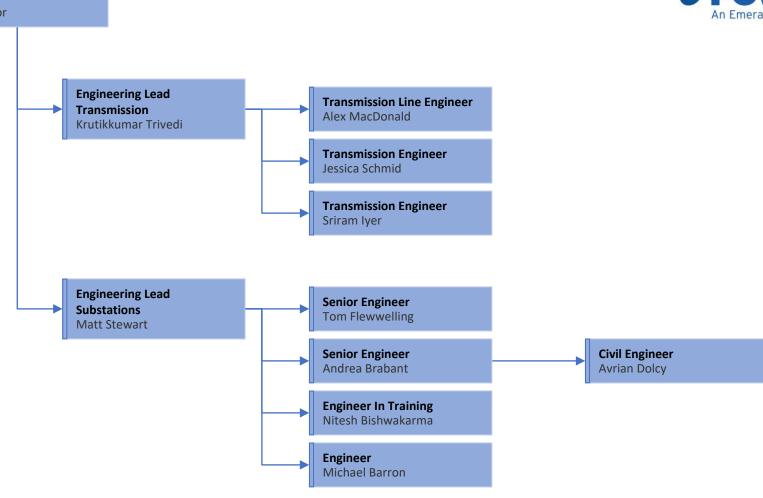
Standards of Conduct SOC-006 Organizational Chart Nova Scotia **Director System Planning** and Grid Integration Chris Milligan An Emera Company Engineer Renata Dantas Sr. Distribution Planning **Planning Engineer Engineer In Training Engineer** Jeffrie Hollins **Kosta Svolopoulos** Brendon Henderson **Sub-Transmission Planning** Engineer Timothy Kennedy Sr. Manager T&D Technical **CADD Supervisor Engineer Senior** Services Gilles Boudreault Leonid Filin Lance Taylor **Engineer** Joel McLeod Sr. Engineer Specialist P&C **Brad Fiander** Engineer Abdul Azeez **Engineer** Vacant **Expanded on Page 8 Engineer In Training** Redwan Alam **Senior Technologist** Andrew Corkum **Engineering Technologist** Barb Luckie **Engineering Technologist** Sharoon Patrick Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



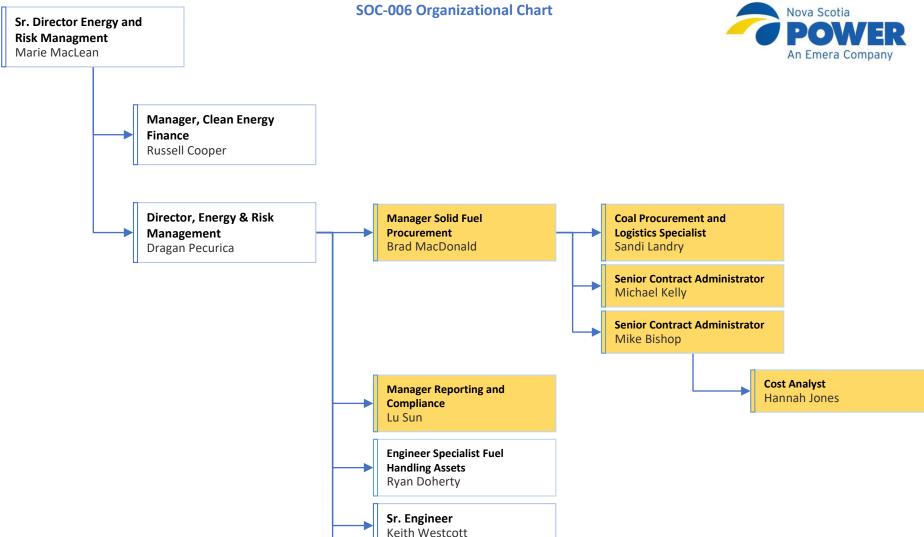




Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

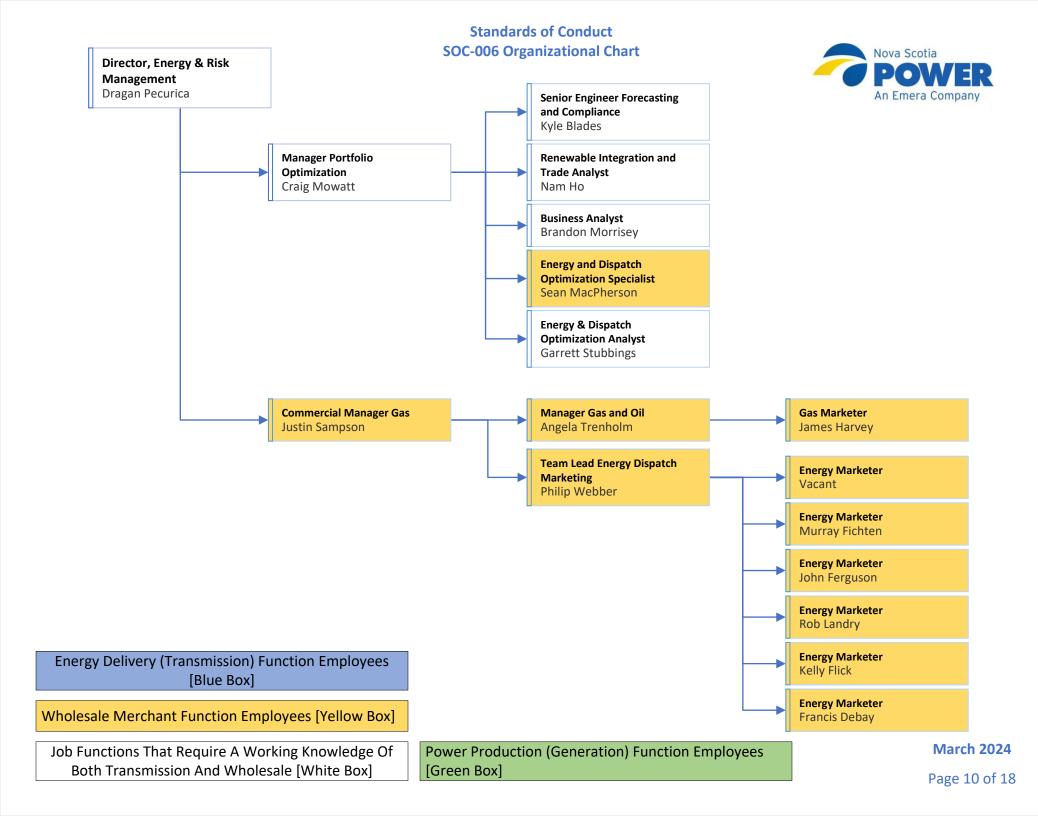


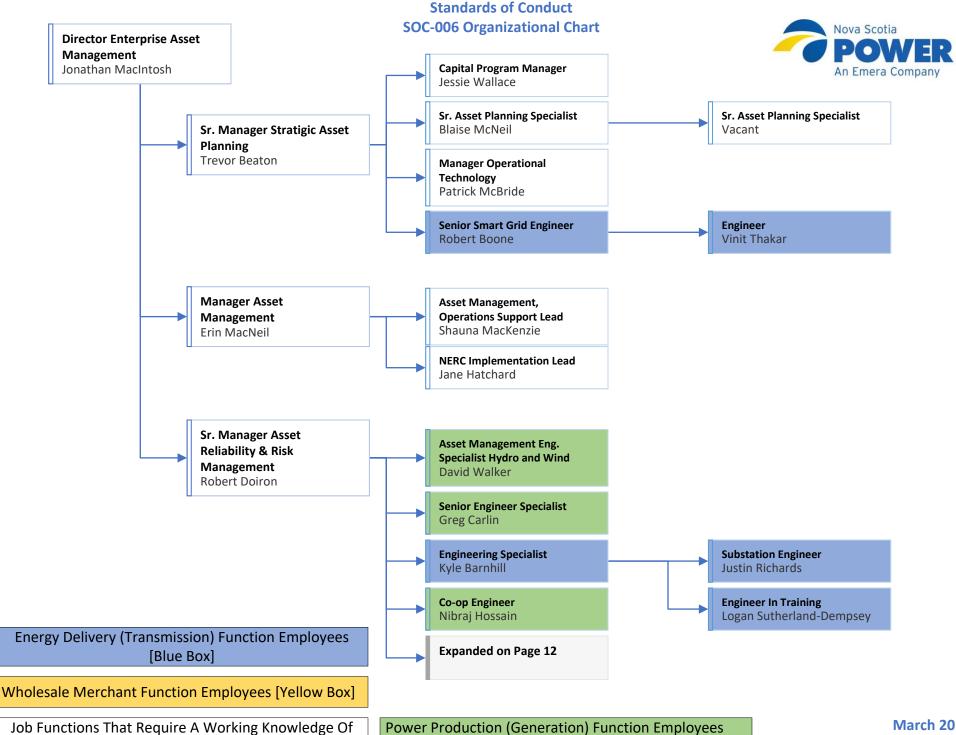
Expanded on Page 10

Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

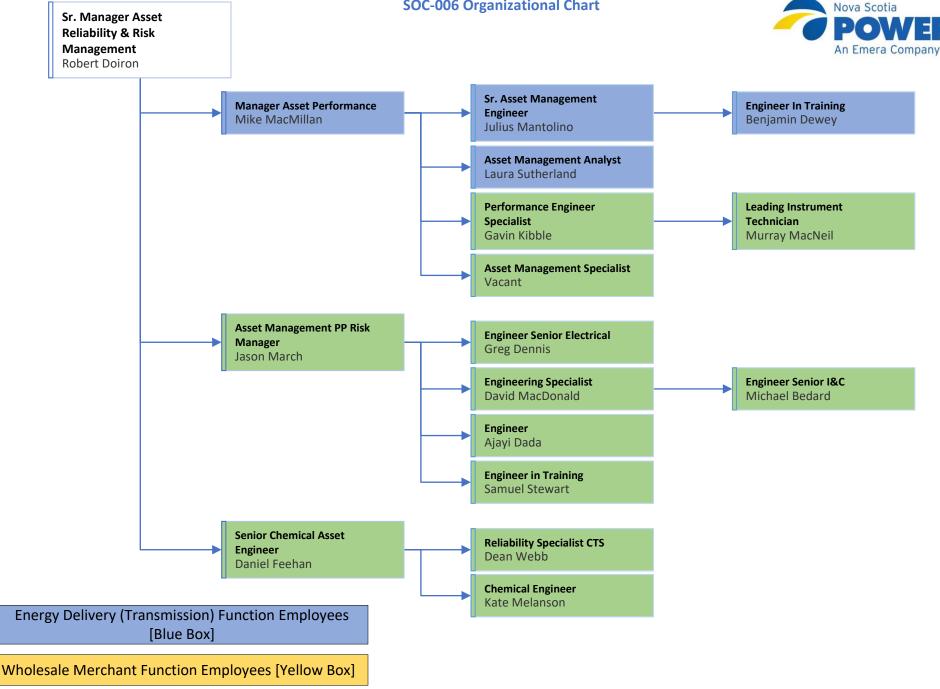
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]





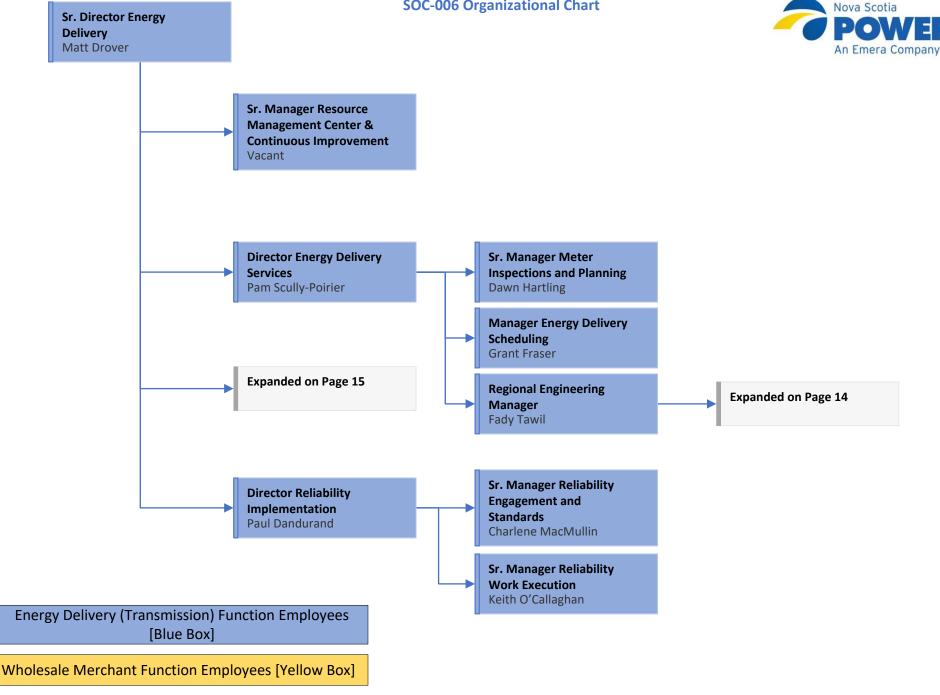
March 2024

[Green Box]



Job Functions That Require A Working Knowledge Of

Both Transmission And Wholesale [White Box]



Standards of Conduct



Engineer In Training

Engineer In Training

Jacob Van Der Velden

Engineer In Training

Roth Jacksy Zamouangana

Payton Lockhart

Engineer

Engineer

Eric Henderson

Ilias Lekkas

Energy Delivery (Transmission) Function Employees [Blue Box]

Engineer Specialist

Andrew Boehner

Regional Engineer

Jeffrey Devoe

Engineer Rana Al Seddik

Sr. Engineer Brenda Gormack

Regional Engineer

Tristan Leopold

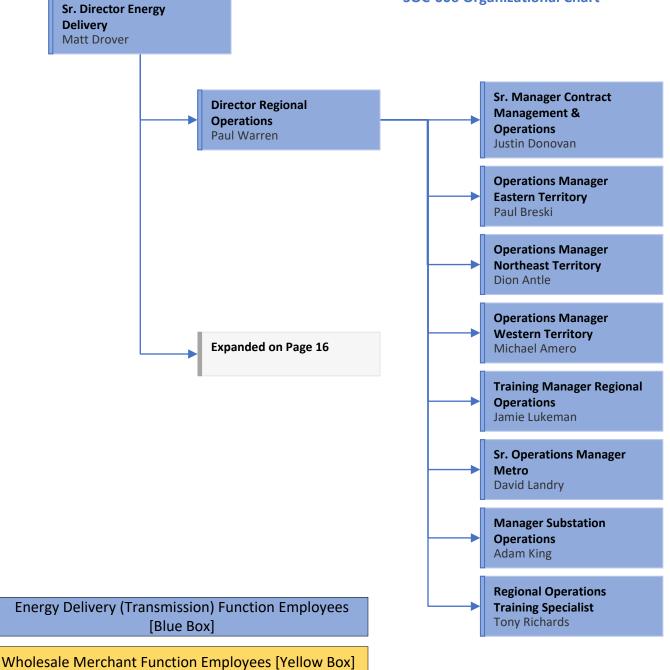
Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

Power Production (Generation) Function Employees [Green Box]

Engineer In Training

Travis Oickle

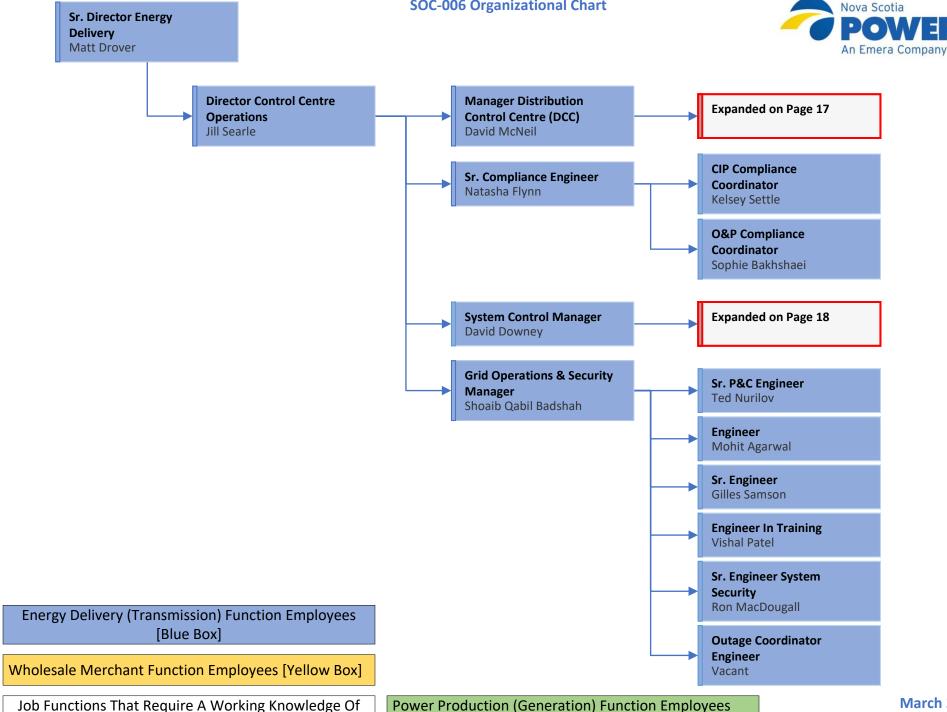


Job Functions That Require A Working Knowledge Of
Both Transmission And Wholesale [White Box]

Power Production (Generation) Function Employees [Green Box]

Nova Scotia

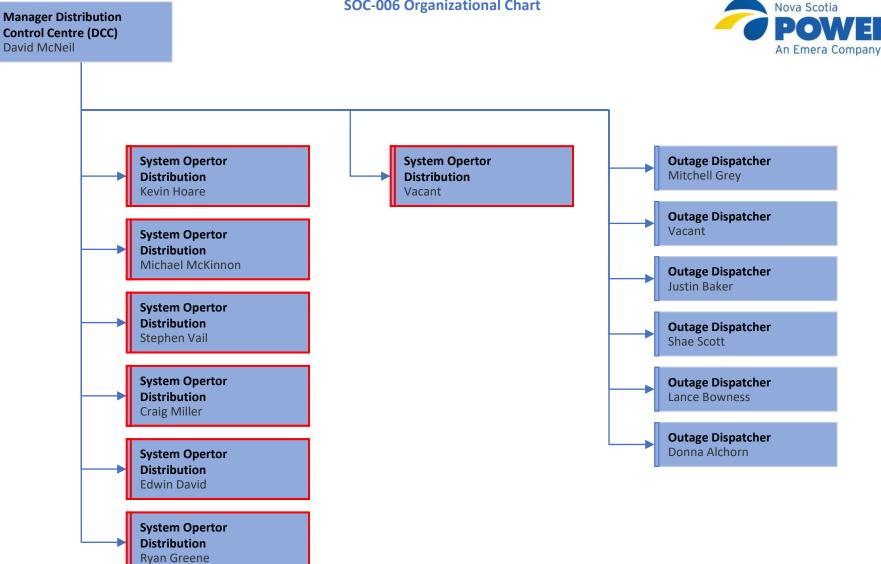
An Emera Company



[Green Box]

Both Transmission And Wholesale [White Box]

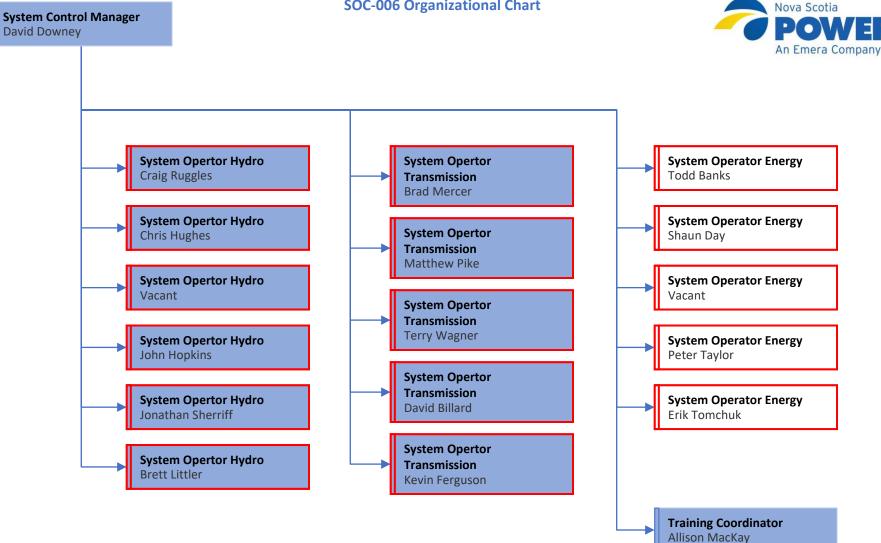
March 2024



Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]