

1.0 PURPOSE

The purpose of this document is to list the individual roles that have access to competitive transmission information, as well as those in roles that could use transmission information to have a competitive advantage over other market participants. These groups are classified as, “Energy Delivery (Transmission) Operations Functions” and “Wholesale Marketing & Sales Function”. As such, the individuals in these groups are in roles where NSPI’s Standards of Conduct directly applies.

2.0 ENERGY DELIVERY (TRANSMISSION) OPERATIONS FUNCTION (BLUE BOX)

Employees whose current job function provides them with information about the Energy Delivery (Transmission) System that could provide a competitive advantage to a power marketer.

3.0 NSPI WHOLESALE MARKETING & SALES FUNCTION (YELLOW BOX)

Employees who could use this information in their current job function to have a competitive advantage over other market participants.

4.0 ENERGY DELIVERY (TRANSMISSION) & WHOLESALE MARKETING (WHITE BOX)

Employees whose job function require a working knowledge of both Energy Delivery (Transmission) and Wholesale.

5.0 Power Production (GREEN BOX)

Employees whose job function is with Power Production (Generation).

6.0 DIRECT APPLICABILITY LIST

Title	Name
President & CEO	Vivek Sood
Executive Admin Board & President	Lori Fancy
Executive Vice President Finance and Commercial	Chris Smith
Executive Assistant	Shauna Williams
Sr. Director Pricing and Transformational Regulatory Initiatives	Eric Ferguson
Director Key Accounts and Customer Solutions	Jamie Chipp
Manager Load & Revenue Forecasting	Sandy Allen
Revenue Data Analyst	Balvinder Singh
Sr. Rate and Revenue Specialist	James Young
Load Forecaster	Ian Ashpole

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Title	Name
Sr. Director Revenue Growth	Martin Rovers
Vice President Legal and Regulatory	Blake Williams
Director Legal	Mark Everett
Paralegal	Lindsay Musgrave
Paralegal	Nicole Woodard
Senior Solicitor	Muriel Cookey
Senior Solicitor	Jessica Upshaw
Senior Solicitor	Matt Clarke
Compliance Manager	Nicole Cherry
Director Regulatory	Jennifer Power
Regulatory Counsel	Mollie Morris
Regulatory Counsel	Kathleen Murray
Sr. Directory Regulatory	Michael Willett
Manager Costing & Rates	Voytek Grus
Manager Regulatory Capital	Lana Myatt
Regulatory Analyst	Mukarrom Hossain
Manager Regulatory Affairs	Karynne Munroe
Analyst, Costings and Rate	Aishwarya Saha Srishty
Manager Regulatory	Annie Beth Sampson
Manager Regulatory Finance	Muhammad Syfuddin Tamim
Sr Costing And Rates Analyst	Jesse Stewart
Directory Regulatory Planning / Compliance	Jennifer Ross
Paralegal	Carley Freeman
Manager Regulatory Planning/Innovation	Jessie Wallace
Regulatory Specialist	Sofia Reiner
Regulatory Project Manager	Naomi Mullins
Project Manager Regulatory	Monique MacLean
Regulatory Project Manager	Lisa Forsey
Regulatory Specialist	Keith Bourne
Project Manager Regulatory	Stefanie Deyoung
Sr. Vice President People, Strategy and Engagement	Caroline Blair-Smith
Vice President Communications and External Engagement	Jennifer Parker
Sr. Manager Government Relations	Emily MacNeil
Government Relations Advisor	Aimee Terrio
Director Corporate Communications	Kathryn O'Neill
Sr. Manager Engagement	Kate Steele
Sr. Director, Human Resource	Carolyn Penney
Vice President Strategy and Customer	Matt Drover
Sr. Director Customer Care	Chris Lantaigne
Manager Revenue and Control	Kim Kenny
Planning Specialist	Erin Peachey
Lead Engineering Specialist	John Charlton
Engineer Specialist	Brendon Henderson
Engineer	Renata Dantas
Engineer	Tyler Hughes
Sr. Engineer	Jeffrie Hollins

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Title	Name
Planning Engineer	Mohit Agarwal
Engineer In Training	Benjamin Dewey
Sr. Vice President Technology	Lia MacDonald
Director Customer & Grid Intelligence	Glen MacLeod
Manager Grid Modernization	Robert Boone
Manager Transmission & Distribution Operational Technology	Anthony Bell
Operational Technology Team Lead	Lauren Boutilier
Specialist SCADA DMS	David Lingard
Sr. ADMS Technician	Andrew Brophy
GIS Advisor	Derek Wicks
Engineer	Edson Dantas Junior
Engineer in Training	Oluchi OPZ Zephaniah
GIS Specialist	Heather Snow
Sr. GIS Technician	Sarah Peltekian
Sr. GIS Technician	John MacDougall
GIS Specialist	Jeff Slauenwhite
GIS Technician	Katie Chute
GIS Technician	Erin Charbonneau
GIS Technician	Ian Foley
GIS Technician	Edmundo Garron
GIS Technician	Maha Raoofpanah
Team Lead, SCADA	Md Ataul Karim
SCADA Specialist	Stephen Ritcey
SCADA Technologist	Isaiah Kerr
Sr. Engineer	Hamed Hanifi
SCADA Engineer	Emad Khan
Engineer In Training	Afnan Rahman
Engineer In Training	Haribabu Midde
Engineer In Training	Adnan Chowdhury
Engineer Senior Specialist	Chuck Victor
Engineering Specialist	Rene Larocue
Sr. Engineer	Alex Hunt
Telecom Technologist	David Charbonneau
Sr. Engineer	Jaclyn Monaghan
Engineer	Christopher MacKinnon
Telecom Engineer	Eric Penney
Telecom Engineer	Maryam Izadi
Telecom Project Manager	Deborah Otokunrin
Manager Data Insights & Analytic	Michael Palmer
Meter Data Analyst	Michael Holland
Chief Operating Officer	Dave Pickles
Vice President Power Production Energy and Risk	Marie MacLean
Sr. Director Power Production	Lynne Drover
Manager Clean Energy Finance	Russell Cooper

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Title	Name
Director Energy & Risk Management	Dragan Pecurica
Senior Engineer	Keith Westcott
Sr. Manager Compliance and Contracts	Lee Thomson
Manager Reporting and Compliance	Lu Sun
Administrative Assistant	Christine Kearney
Administrative Assistant	Traci Steylen
Sr. Manager Commercial	Justin Sampson
Analyst Gas & Oil Scheduling	Kayleigh Best
Gas Marketer	James Harvey
Team Lead Energy Dispatch Marketing	Philip Webber
Energy Marketer	Murray Fichten
Energy Marketer	Sean MacPherson
Energy Marketer	John Ferguson
Energy Marketer	Rob Landry
Energy Marketer	Kelly Flick
Sr. Planning & Marketing Specialist	Francis Debay
Energy & Dispatch Optimization Specialist	Murray Wong
Engineer Specialist Fuel Handling Assets	Ryan Doherty
Manager Portfolio Optimization	Craig Mowatt
Senior Engineer Forecasting and Compliance	Kyle Blades
Hedging and Market Analyst	Brandon Morrissey
Renewable Integration and Trade Analyst	Nam Ho
Energy and Dispatch Optimization Analyst	Garrett Stubbings
Sr. Manager Solid Fuel Procurement	Brad Macdonald
Coal Procurement and Logistics Specialist	Sandi Landry
Sr. Contract Administrator	Michael Kelly
Sr. Contract Administrator	Mike Bishop
Contract Administrator	Hannah Jones
Director Enterprise Asset Management	Jonathan MacIntosh
Administrative Assistant	Rayanne Silva
Sr. Manager Strategic Asset Planning	Trevor Beaton
Sr. Asset Planning Specialist	Blaise MacNeil
Asset Management Operation Manager	Samuel Adetunji Adeyemo
Manager Capital Program	Michelle Chisholm
Capital Program Analyst	Tatyana Gal
Project Coordinator	May Carandang
Sr. Advisor Operational Technology	Patrick McBride
Asset Management, Applications Specialist	Sean Doherty
Asset Management, Technology Specialist	Youssef Abouibrahim
Asset Management, Operations Support Lead	Shauna MacKenzie
Asset Management Operations, Analyst	Zack Frederick
Operational Technology Lead	Jason MacFadyen
Asset Management Specialist	Abhishek Rai
Junior Asset Management Technology Specialist	Marco Ramirez Bravo
Supervisor Document Control	Gilles Boudreault
Sr. Document Control Technician	Melissa Hazelwood

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Title	Name
Document Control Technician	Nouha Al Zoubi
Sr. Manager Asset Reliability & Risk Management	Robert Doiron
Asset Management Eng. Specialist Hydro & Wind	David Walker
Engineer Specialist	Warren Rodgers
Engineering Specialist	Kyle Barnhill
Sr. Technical Advisor P&C	Brad Fiander
Engineer	Justin Richards
Engineer In Training	Ben Steinwender
Engineer In Training	Faith Mauka
Asset Management Program Lead	Cordell Randell
Manager, Asset Performance	Mike MacMillan
NERC Implementation Lead	Jane Hatchard
Transmission Asset Strategy Engineer	Alex MacDonald
Sr. Asset Management Engineer	Julius Mantolino
Asset Management Specialist	Rohan Pal
Engineer	Ryan Zhao
Engineer In Training	Hailey Holland
Sr. Asset Management Analyst	Laura Sutherland
Performance Engineer Specialist	Gavin Kibble
Leading Instrument Technician	Murray MacNeil
Asset Management Power Production Risk Manager	Jason March
Project Manager	Joseph Ezeani
Engineer In Training	Jennifer Fung
Engineer In Training	Breagh MacNeil
Engineer Specialist	David Boutilier
Engineer In Training	Annie Gillis
Engineer Specialist	David MacDonald
Sr. Engineer	Michael Bedard
Asset Strategy and Risk Manager	Daniel Feehan
Chemical Engineer	Kate Melanson
Engineer Specialist	Chris Graves
Engineer	Mark Biggin
Sr. Director Major Projects	Vicki McKenna
Sr. Manager, Project Integration and Engineering	Lance Taylor
Engineering Lead P&C	Leonid Filin
Sr. Engineer	Joel McLeod
Engineer	Vibin Kumar Cleetus
Senior Technologist	Barb Luckie
Technologist	Mohammed Ali Khan
Engineer In Training	Robyn Meredith
CADD Operator	Michelle MacLean
CADD Operator	Jordan Payne
Engineering Lead Transmission	Krutikkumar Trivedi
Civil Technologist	Jeffrey Tutty
Transmission Line Engineer	Jacob Pierce
Transmission Engineer	Jessica Schmid
Engineer In Training	Burak Saricicek

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Title	Name
CADD Operator	Febin Thomas
Engineering Lead Substations	Matt Stewart
Senior Engineer	Tom Flewwelling
Engineer Specialist	Andrea Brabant
Civil Engineer	Avrian Dolcy
Technologist	Dhruvil Raval
Sr. Engineer Substations	Michael Barron
Engineer	Nitesh Bishwakarma
Engineer In Training	Austin Gilkie
Sr. CADD Operator	Matthew Halasz
Sr. Director Energy Delivery	Pam Scully-Poirier
Sr. Engineer	Carling Gratto
Engineer	Ashlee Wheaton
Engineer In Training	Emma Holle
Energy Delivery Resource & Doc. Coordinator	Lauren Boyle
Field Operations Coordinator	Kimberley Heatley
Director Energy Delivery Services	Dawn Hartling
Sr. Engineer	Rana Al Seddik
Manager Energy Delivery Scheduling	Grant Fraser
Regional Engineering Manager	Fady Tawil
Sr. Engineer	Earl Garcie
Regional Engineer	Jeffrey Devoe
Engineer In Training	Hunter MacRitchie
Sr. Engineer	Ali El Halabi
Manager, Distribution Standards	Katelin Spence
Materials & Permit Technologist	Antonio Abdo
CADD Technologist	Aman Bilkhu
Standards Engineer	Graeme Koivu
Engineer	Lance Mills
Engineer In Training	Amy Kehoe
Sr. Engineer	Abdul Azeez
Sr. Engineer	Connor Hartigan
Engineer	Redwan Alam
Engineer	Nicholas Balzan
Engineer In Training	Mhamad Aldale
Sr. Engineer	Tristan Leopold
Engineer	Logan Sutherland-Dempsey
Electrical Engineering Technologist	Travis Oickle
Engineer	Kosta Svolopoulos
Engineer In Training	Allan Hodgson
Engineer	Mike Trainor
Director Reliability	Charlene MacMullin
Sr. Manager Energy Delivery Capital & Transmission Reliability	Justin Donovan
Manager Reliability Compliance	Erin Day
Sr. Manager Distribution & Vegetation Reliability	Keith O'Callaghan
Manager Reliability Engagement	Damian Daniels

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Title		Name
-	Manager - - - - -	Katelin Spence
	Director Regional Operations	David Landry
	Operations Manager Eastern Territory	Paul Breski
	Operations Manager Northeast Territory	Dion Antle
	Operations Manager Western Territory	Michael Amero
	Training Manager Regional Operations	Jamie Lukeman
	Operations Manager Metro Territory	Chris Fisher
	Continuous Improvement Analyst	Cali Beck
	Senior Manager, Control Center Operations	Shoaib Qabil Badshah
	Control Centre Coordinator	Pam McPhee
	Administrative Assistant	Stefanie Dempster
	Sr. Project Manager	Peggy Green
	Manager Distribution Control Centre (DCC)	Elie Sarkis
	System Operator - Distribution	Kevin Hoare
	System Operator - Distribution	Michael McKinnon
	System Operator - Distribution	Stephen Vail
	System Operator - Distribution	Craig Miller
	System Operator - Distribution	Edwin David
	System Operator - Distribution	Colin Beaver
	System Operator - Distribution	Brandon Surette
	System Operator - Distribution	Gregory Scott
	System Operator - Distribution	Clayton Beaton
	System Operator - Distribution	Ryan Greene
	Outage Dispatcher (Shift)	Mitchell Gray
	Outage Dispatcher (Shift)	Holly Lerue
	Outage Dispatcher (Shift)	Justin Baker
	Outage Dispatcher (Shift)	Shae Scott
	Outage Dispatcher (Shift)	Lance Bowness
	Outage Dispatcher (Shift)	Donna Alchorn
	Outage Dispatcher (Shift)	Cody Boudreau
	Outage Dispatcher (Shift)	Rowland Nwanjoku
	Sr. Compliance Engineer	Natasha Flynn
	NERC CIP Compliance Analyst	Godwill Tandoh
	O&P Compliance Coordinator	Sophie Bakhshaei
	OATT Analyst	Vacant
	Training Coordinator	Allison MacKay
	System Control Manager	Dave Downey
	System Operator - Hydro	VACANT
	System Operator - Hydro	Chris Hughes
	System Operator - Hydro	John Hopkins
	System Operator - Hydro	Jonathan Sherriff
	System Operator - Hydro	Jeff Dilney
-	-	System Operator - Transmission
		VACANT
		System Operator - Transmission
		Matthew Pike
		System Operator - Transmission
		Terry Wagner
		VACANT
		System Operator - Transmission
		Kevin Ferguson
		System Operator - Transmission
		Eric Veinot

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Title		Name
	System Operator - Transmission	Peter Taylor
	System Operator – Energy	Todd Banks
	System Operator – Energy	Brett Littler
	System Operator – Energy	Semal Patel
-	System Operator – Energy	VACANT
	System Operator – Energy	Christopher Hine
	Energy Analyst	Shay Xaio
	Energy Analyst	Ross McKinnon
	Energy Analyst	Kartikaya Sharma
	Energy Analyst	Inbal Markovits
	Energy Analyst	Nicolas Phan
	System Security Engineering Specialist	Pushpendra Singh
	Engineer In Training	Gauravi Arya
	Engineer In Training	Farzaneh Shojaei
	Engineer In Training	Arvin Sunga
	Outage Plan Coordinator	Hannah Lawrence
	Power System Engineer	Najiya Omar
	Sr. Engineer, System Security	Ron MacDougall
	Interconnection Engineer	Eric Henderson
	Sr. Engineer	Gilles Samson
	P&C Engineer In Training	Oubada Altarabishi
	P&C Engineer	Mink Aich
	Engineer In Training	Rehan Khalid Khalid
	Engineer In Training	Mazen Abdalla
	Project Manager Interconnection	Majed Al-Mahbashi
	Engineer In Training	Anna Byrne

7.0 REVISIONS

March 27, 2025	Updates to align with NSPI Org Chart.
December 11, 2025	Updates to align with NSPI Org Chart.
October 04, 2026	Updates to align with NSPI Org Chart.

Authorization: Natasha Flynn, Chief Compliance Officer