

## 1.0 PURPOSE

The purpose of this document is to list the individual roles that have access to competitive transmission information, as well as those in roles that could use transmission information to have a competitive advantage over other market participants. These groups are classified as, “Energy Delivery (Transmission) Operations Functions” and “Wholesale Marketing & Sales Function”. As such, the individuals in these groups are in roles where NSPI’s Standards of Conduct directly applies.

## 2.0 ENERGY DELIVERY (TRANSMISSION) OPERATIONS FUNCTION (BLUE BOX)

Employees whose current job function provides them with information about the Energy Delivery (Transmission) System that could provide a competitive advantage to a power marketer.

## 3.0 NSPI WHOLESALE MARKETING & SALES FUNCTION (YELLOW BOX)

Employees who could use this information in their current job function to have a competitive advantage over other market participants.

## 4.0 ENERGY DELIVERY (TRANSMISSION) & WHOLESALE MARKETING (WHITE BOX)

Employees whose job function require a working knowledge of both Energy Delivery (Transmission) and Wholesale.

## 5.0 Power Production (GREEN BOX)

Employees whose job function is with Power Production (Generation).

## 6.0 DIRECT APPLICABILITY LIST

| Title   | Name                 |
|---|----------------------|
| <b>President &amp; CEO</b>  | Peter Gregg          |
| Executive Admin Board & President   | Naomi Mullins        |
| <b>Executive Vice President Finance</b>                                     | Chris Smith          |
| Project Director Clean Energy Strategy                                      | Martin Rovers        |
| Grant Funding Lead  | Christine Cruikshank |
| Director Business Development (Hydrogen)                                    | Sanjeev Pushkarna    |
| Senior Technical Advisor  | Zak Van Vuren        |
| <b>Sr. Vice President People, Communication &amp; Enterprise Efficiency</b> | Caroline Blair-Smith |
| <b>Vice President Communications and External Engagement</b>                | Jennifer Parker      |

**OATT Standards of Conduct**  
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| Title   | Name                    |
|---|-------------------------|
| Director Corporate Communications   | Kathryn O'Neill         |
| Sr. Manager   | Kate Steele             |
| <b>Executive Vice President Regulatory Legal &amp; Government Relations</b> |                         |
| Director Legal  | Judith Ferguson         |
| Paralegal   | Mark Everett            |
| Paralegal   | Lindsay Musgrave        |
| Paralegal   | Nicole Woodard          |
| Senior Solicitor  | Muriel Cookey           |
| Senior Solicitor  | Jessica Upshaw          |
| Senior Solicitor  | Matt Clarke             |
| Manager Compliance  | Nicole Cherry           |
| Sr. Manager Government Relations  | Emily MacNeil           |
| Government Relations Advisor  | Aimee Terrio            |
| Executive Assistant   | Shauna Williams         |
| Sr. Director Pricing and Transformational Regulatory Initiatives            | Eric Ferguson           |
| Sr. Director Regulatory   | Blake Williams          |
| Directory Regulatory Planning / Compliance                                  | Jennifer Ross           |
| Administrative Assistant  | Kelly Mason             |
| Project Manager Regulatory  | Monique MacLean         |
| Manager, Capital Filings  | Mark Peachey            |
| Regulatory Project Manager  | Lisa Forsey             |
| Regulatory Specialist   | Keith Bourne            |
| Project Manager Regulatory  | Stefanie Deyoung        |
| Senior Counsel  | Jennifer Power          |
| Regulatory Counsel  | Mollie Morris           |
| Regulatory Counsel  | Kathleen Murray         |
| Directory Regulatory Finance  | Michael Willett         |
| Manager Costing & Rates   | Voytek Grus             |
| Sr. Costing & Rates Analyst   | Erick Too               |
| Specialist Regulatory   | Lana Myatt              |
| Manager Emerging Technology and Funding                                     | Karynne Munroe          |
| Manager Regulatory  | Annie Beth Sampson      |
| Manager Regulatory Finance  | Muhammad Syfuddin Tamim |
| <b>Chief Clean Energy Officer</b>   |                         |
|   | Mark Sidebottom         |
| <b>Sr. Vice President Customer Experience &amp; Innovation</b>              |                         |
| Director Customer & Grid Intelligence                                       | Lia MacDonald           |
| Director Customer & Grid Intelligence                                       | Glen MacLeod            |
| Manager Grid Modernization  | Robert Boone            |
| Manager Transmission & Distribution Operational Technology                  | Anthony Bell            |
| GIS Advisor   | Derek Wicks             |
| GIS Specialist  | Heather Snow            |
| Sr. GIS Technician  | Sarah Peltekian         |
| Sr. GIS Technician  | John MacDougall         |
| GIS Specialist  | Jeff Slauenwhite        |
| GIS Technician  | Katie Chute             |
| GIS Technician  | Ian Foley               |
| GIS Technician  | Edmundo Garron          |

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| Title  | Name                  |
|--|-----------------------|
| GIS Technician   | Maha Raoofpanah       |
| Team Lead, SCADA   | Md Ataul Karim        |
| SCADA Technologist                                       | Isaiah Kerr           |
| SCADA Specialist   | Stephen Ritcey        |
| Sr. SCADA Engineer                                       | Hamed Hanifi          |
| SCADA Engineer   | Emad Khan             |
| SCADA Engineer In Training                               | Edson Dantas Junior   |
| Engineer In Training                                     | Afnan Rahman          |
| SCADA EMS Engineer                                       | Haribabu Midde        |
| SCADA EMS Engineer In Training                           | Syed Muhammad Jazib   |
| SCADA Engineer In Training                               | Sakif Zaman           |
| Operational Technology Team Lead                         | Lauren Boutilier      |
| Specialist SCADA DMS                                     | David Lingard         |
| Sr. ADMS Technician                                      | Andrew Brophy         |
| Engineer In Training                                     | Allan Hodgson         |
| Engineer Senior Specialist                               | Chuck Victor          |
| Engineering Specialist                                   | Rene Larocue          |
| Sr. Engineer   | Alex Hunt             |
| Telecom Technologist                                     | David Charbonneau     |
| Sr. Engineer   | Jaclyn Monaghan       |
| Telecom Engineer in Training                             | Christopher MacKinnon |
| Engineer in Training                                     | Koushalram Kumaran    |
| Sr. Engineer   | Eric Penney           |
| Telecom Engineer   | Maryam Izadi          |
| Telecom Project Manager                                  | Deborah Otokunrin     |
| Manager Smart Meter Operation Centre                     | Rebecca Costello      |
| Meter Data Analyst                                       | Michael Holland       |
| Director Key Accounts and Customer Solutions             | Jamie Chipp           |
| Manager Load & Revenue Forecasting                       | Sandy Allen           |
| Revenue Data Analyst                                     | Balvinder Singh       |
| Sr. Cx Rate Design Specialist                            | James Young           |
| Lead Data Scientist Customer Solution                    | Riley Cook            |
| Sr. Customer Data Analyst                                | Allu George           |
| Customer Data Associate                                  | Abhishek Rai          |
| Energy Modeling Specialist                               | Mohammad Izadifar     |
| Analyst Load Forecasting                                 | Ian Ashpole           |
| Director Customer Care                                   | Chris Lanteigne       |
| Manager Revenue and Control                              | Kim Kenny             |
| <b>Sr. Director Strategy and Business Transformation</b> | Matt Drover           |
| System Planning Specialist                               | Erin Peachey          |
| Sr. Engineering Specialist                               | John Charlton         |
| Engineer Specialist                                      | Brendon Henderson     |
| Engineer   | Renata Dantas         |
| Engineer   | Tyler Hughes          |
| Sr. Engineer   | Jeffrie Hollins       |
| Engineer In Training                                     | Austin Gilkie         |
| -  | -                     |
| Sub-Transmission Planning Engineer                       | Timothy Kennedy       |

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| Title                                     | Name                |
|---|---------------------|
| Sr. Manager, T&D Engineering              | Lance Taylor        |
| CADD Supervisor                           | Gilles Boudreault   |
| Sr. Document Control Technician           | Mellissa Hazelwood  |
| Document Control Technician               | Nouha Al Zoubi      |
| Sr. Technical Advisor P&C                 | Brad Fiander        |
| Engineering Lead P&C                      | Leonid Filin        |
| Sr. Engineer                              | Joel McLeod         |
| Senior Technologist                       | Barb Luckie         |
| Senior Technologist                       | Mohammed Ali Khan   |
| Sr. Engineer                              | Abdul Azeez         |
| Engineer                                  | Redwan Alam         |
| Engineer                                  | Vibin Kumar Cleetus |
| Engineering Lead Transmission             | Krutikkumar Trivedi |
| Transmission Engineer                     | Alex MacDonald      |
| Civil Technologist                        | Jeffrey Tutty       |
| Engineer In Training                      | Jessica Schmid      |
| Engineer In Training                      | Zach Henderson      |
| Engineering Lead Substations              | Matt Stewart        |
| Senior Engineer                           | Tom Flewwelling     |
| Senior Engineer                           | Andrea Brabant      |
| Civil Engineer                            | Avrian Dolcy        |
| Engineer                                  | Michael Barron      |
| Engineer                                  | Nitesh Bishwakarma  |
|   |                     |
| Director, Control Centre Operations       | Jill Searle         |
| Control Centre Coordinator                | Pam McPhee          |
| Administrative Assistant                  | Stefanie Dempster   |
| Sr. Project Manager                       | Peggy Green         |
| Manager Distribution Control Centre (DCC) | Elie Sarkis         |
| System Operator - Distribution            | Kevin Hoare         |
| System Operator - Distribution            | Michael McKinnon    |
| System Operator - Distribution            | Stephen Vail        |
| System Operator - Distribution            | Craig Miller        |
| System Operator - Distribution            | Edwin David         |
| System Operator - Distribution            | Clayton Beaton      |
| System Operator - Distribution            | Colin Atkins        |
| System Operator - Distribution            | Vacant              |
| System Operator - Distribution            | Gregory Scott       |
| Outage Dispatcher (Shift)                 | Shae Scott          |
| Outage Dispatcher (Shift)                 | Mitchell Gray       |
| Outage Dispatcher (Shift)                 | Holly Lerue         |
| Outage Dispatcher (Shift)                 | Justin Baker        |
| Outage Dispatcher (Shift)                 | Donna Alchorn       |
| Outage Dispatcher (Shift)                 | Lance Bowness       |
| Outage Dispatcher (Shift)                 | Vacant              |
| Outage Dispatcher (Shift)                 | Vacant              |
| Sr. Compliance Engineer                   | Natasha Flynn       |
| NERC CIP Compliance Analyst               | Godwill Tandoh      |

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| Title   | Name                |
|---|---------------------|
| O&P Compliance Coordinator  | Sophie Bakhshaei    |
| OATT Analyst  | Vacant              |
| System Control Manager  | Dave Downey         |
| System Operator - Hydro   | Ryan Greene         |
| System Operator - Hydro   | Jeff Dilney         |
| System Operator - Hydro   | Chris Hughes        |
| System Operator - Hydro   | John Hopkins        |
| System Operator - Hydro   | Jonathan Sherriff   |
| System Operator - Transmission                                    | Brad Mercer         |
| System Operator - Transmission                                    | Matthew Pike        |
| System Operator - Transmission                                    | Terry Wagner        |
| System Operator - Transmission                                    | VACANT              |
| System Operator - Transmission                                    | Kevin Ferguson      |
| System Operator - Transmission                                    | Eric Veinot         |
| System Operator - Transmission                                    | Peter Taylor        |
| System Operator – Energy  | Todd Banks          |
| System Operator – Energy  | Brett Littler       |
| System Operator – Energy  | Semal Patel         |
| System Operator – Energy  | Erik Tomchuk        |
| System Operator – Energy  | Christopher Hine    |
| Training Coordinator  | Allison MacKay      |
| Energy Analyst  | Shay Xaio           |
| Energy Analyst  | Ross McKinnon       |
| Energy Analyst  | Kartikeya Sharma    |
| Energy Analyst  | Inbal Markovits     |
| Energy Analyst  | Nicolas Phan        |
| Grid Operations and Security Manager                              | Shoab Qabil Badshah |
| System Security Engineering Specialist                            | Pushpendra Singh    |
| Engineer In Training  | Gauravi Arya        |
| Engineer In Training  | Farzaneh Shojaei    |
| Engineer In Training  | Arvin Sunga         |
| Sr. Engineer  | Gilles Samson       |
| P&C Engineer In Training  | Oubada Altarabishi  |
| Engineer In Training  | Mink Aich           |
| Sr. Engineer, System Security                                     | Ron MacDougall      |
| System Security Engineer  | Eric Henderson      |
| Power System Engineer   | Najiya Omar         |
| Engineer  | Majed Al-Mahbashi   |
| Engineer In Training  | Burak Saricicek     |
| Outage Coordination Engineer In Training                          | Rehan Khalid Khalid |
| Outage Plan Coordinator   | Hannah Lawrence     |
| <b>Chief Operating Officer</b>                                    | Dave Pickles        |
| Executive Admin Board & President                                 | Lori Fancy          |
| <b>Senior Technical Advisor</b>                                   | Mike Sampson        |
| <b>Vice President Power Production Energy and Risk Management</b> | Marie MacLean       |

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|---|---------------------|
| <b>Sr. Director Power Production</b>            | Lynne Drover        |
| Manager Clean Energy Finance                    | Russell Cooper      |
| Director Energy & Risk Management               | Dragan Pecurica     |
| Senior Engineer                                 | Keith Westcott      |
| Sr. Manager Compliance and Contracts            | Lee Thomson         |
| Manager Reporting and Compliance                | Lu Sun              |
| Administrative Assistant                        | Christine Kearney   |
| Sr. Manager Commercial                          | Justin Sampson      |
| Analyst Gas & Oil Scheduling                    | Kayleigh Best       |
| Gas Marketer                                    | James Harvey        |
| Team Lead Energy Dispatch Marketing             | Philip Webber       |
| Energy Marketer                                 | Murray Fichten      |
| Energy Marketer                                 | Sean MacPherson     |
| Energy Marketer                                 | John Ferguson       |
| Energy Marketer                                 | Rob Landry          |
| Energy Marketer                                 | Kelly Flick         |
| Sr. Planning & Marketing Specialist             | Francis Debay       |
| Markets and Term Power Specialist               | Murray Wong         |
| Engineer Specialist Fuel Handling Assets        | Ryan Doherty        |
| Manager Portfolio Optimization                  | Craig Mowatt        |
| Senior Engineer Forecasting and Compliance      | Kyle Blades         |
| Hedging and Market Analyst                      | Brandon Morrissey   |
| Renewable Integration and Trade Analyst         | Nam Ho              |
| Energy and Dispatch Optimization Analyst        | Garrett Stubbings   |
| Manager Solid Fuel Procurement                  | Brad Macdonald      |
| Sr. Coal Procurement and Logistics Specialist   | Sandi Landry        |
| Sr. Contract Administrator                      | Michael Kelly       |
| Sr. Contract Administrator                      | Mike Bishop         |
| Cost Analyst                                    | Hannah Jones        |
| <b>Director Enterprise Asset Management</b>     | Jonathan MacIntosh  |
| Administrative Assistant                        | Rayanne Silva       |
| Sr. Manager Strategic Asset Planning            | Trevor Beaton       |
| Sr. Asset Planning Specialist                   | Blaise MacNeil      |
| Manager Operational Technology                  | Patrick McBride     |
| Asset Management, Applications Specialist       | Sean Doherty        |
| Asset Management, Technology Specialist         | Youssef Abouibrahim |
| Asset Management, Operations Support Lead       | Shauna MacKenzie    |
| Asset Management Operations, Analyst            | Zack Frederick      |
| Asset Management, Operational Technology Lead   | Jason MacFadyen     |
| Manager Capital Program                         | Michelle Chisholm   |
| Capital Program Analyst                         | Sambridhi Trikhatri |
| Project Coordinator                             | May Carandang       |
| Sr. Manager Asset Reliability & Risk Management | Robert Doiron       |
| Asset Management Eng. Specialist Hydro & Wind   | David Walker        |
| Sr. Engineer Specialist                         | Greg Carlin         |
| Engineer Specialist                             | Warren Rodgers      |
| Engineering Specialist                          | Kyle Barnhill       |

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|--|--------------------------|
| Substation Engineer in Training                | Justin Richards          |
| Engineer In Training                           | Ben Steinwender          |
| Asset Management Program Lead                  | Cordell Randell          |
| Manager, Asset Performance                     | Mike MacMillan           |
| NERC Implementation Lead                       | Jane Hatchard            |
| Asset Management Specialist                    | Rohan Pal                |
| Sr. Asset Management Engineer                  | Julius Mantolino         |
| Engineer In Training                           | Emma Holle               |
| Asset Management Analyst                       | Laura Sutherland         |
| Performance Engineer Specialist                | Gavin Kibble             |
| Leading Instrument Technician                  | Murray MacNeil           |
| Asset Management Power Production Risk Manager | Jason March              |
| Project Manager                                | Joseph Ezeani            |
| Engineer In Training                           | Jennifer Fung            |
| Sr. Engineer                                   | David Boutilier          |
| Engineer Specialist                            | David MacDonald          |
| Engineer Specialist                            | Michael Bedard           |
| Asset Risk Lead                                | Daniel Feehan            |
| Chemical Engineer                              | Kate Melanson            |
| Sr. Engineer                                   | Chris Graves             |
| Engineer                                       | Mark Biggin              |
| <b>Sr. Director Energy Delivery</b>            | VACANT                   |
| Director Energy Delivery Services              | Pam Scully-Poirier       |
| Manager Energy Delivery Scheduling             | Grant Fraser             |
| Sr. Manager Meter Inspection and Planning      | Dawn Hartling            |
| Sr. Continuous Improvement Engineer            | Carling Gratto           |
| Continuous Improvement Engineer                | Ashlee Wheaton           |
| Continuous Improvement Engineer                | Jonathan Au              |
| Energy Delivery Resource & Doc. Coordinator    | Lauren Boyle             |
| Regional Engineering Manager                   | Fady Tawil               |
| Sr. Engineer                                   | Earl Garcie              |
| Regional Engineer In Training                  | Jeffrey Devoe            |
| Engineering Specialist                         | Hunter MacRitchie        |
| Sr. Engineer                                   | Rana Al Seddik           |
| Sr. Engineer                                   | Ali El Halabi            |
| Sr. Engineer                                   | Connor Hartigan          |
| Engineer                                       | Nicholas Balzan          |
| Engineer In Training                           | Mhamad Aldale            |
| Sr. Engineer                                   | Tristan Leopold          |
| Engineer                                       | Logan Sutherland-Dempsey |
| Electrical Engineering Technologist            | Travis Oickle            |
| Engineer                                       | Kosta Svolopoulos        |
| Engineer In Training                           | Hailey Holland           |
| Engineer                                       | Mike Trainor             |
| Director Reliability Implementation            | Charlene MacMullin       |
| Sr. Manager Contract Management & Operations   | Justin Donovan           |
| Manager Reliability Engagement and Standards   | Erin Day                 |

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|  | Title                                   | Name              |
|--|---|-------------------|
|  | Sr. Manager Reliability Work Execution  | Keith O'Callaghan |
|  | Manager                                 | Damian Daniels    |
|  | Manager                                 | Katelin Spence    |
|  | Director Regional Operations            | Paul Warren       |
|  | Operations Manager Eastern Territory    | Paul Breski       |
|  | Operations Manager Northeast Territory  | Dion Antle        |
|  | Operations Manager Western Territory    | Michael Amero     |
|  | Training Manager Regional Operations    | Jamie Lukeman     |
|  | Sr. Operations Manager Metro            | David Landry      |
|  | Continuous Improvement Analyst          | Cali Beck         |
|  | Manager Substation Operations           | Adam King         |
|  | Regional Operations Training Specialist | Tony Richards     |

**7.0 REVISIONS**

|                   |                                       |
|-------------------|---------------------------------------|
| February 28, 2025 | Updates to align with NSPI Org Chart. |
| March 27, 2025    | Updates to align with NSPI Org Chart. |
| December 11, 2025 | Updates to align with NSPI Org Chart. |

**Authorization:** Natasha Flynn, Chief Compliance Officer